

2025-2026 KCCD Board of Directors Nominees

President Elect

Pam Clayton



Pam Clayton began her career with the Department of Corrections in 2008 as a Correctional Officer at the Kentucky State Reformatory. In 2011, she promoted to the position of Classification and Treatment Officer at the Kentucky Correctional Institution for Women. While there, she also served as a Unit Administrator I and Unit Administrator II. In 2018, she transferred to Central Office as a Justice Program Administrator for PREA. In 2021, she promoted again to the position of Branch Manager in the newly formed Compliance Division. In this role, she oversees the PREA Branch and serves as the DOC's PREA Coordinator. She has been a Department of Justice Certified PREA Auditor since 2014. She was the recipient of a KCIW Achievement Award in 2016 and a Deputy Commissioner's Award in 2020.

Pam holds a Bachelor's Degree in psychology and a Master's Degree in justice administration, both from the University of Louisville. In addition to KCCD, Pam is also a member of the Southern States Correctional Association, where she currently serves as the state representative for Kentucky. She has been a member of Louisville Chapter of KCCD since 2015 and has served on the state board since 2017, including a term as state board president and four terms as the state board secretary. She was the recipient of the Mary Frances Cooper award in 2023 and 2024.

Secretary

Ruby Jo Bailey



Ruby Jo began her career with the Commonwealth of Kentucky in October of 2008 as a Telecommunicator with the Kentucky State Police. In October of 2009, Ruby Jo was promoted to Social Service Worker I with the Cabinet for Health and Family Services. She has also held the positions of Social Service Worker II and Social Service Clinician I while with CHFS. In January of 2018, Ruby Jo began her career with the Department of Corrections as a Classification and Treatment Officer/ Transfer Coordinator. Ruby Jo was promoted to Social Service Clinician with the Division of Reentry services in 2020 and again in 2024 to Justice Program Administrator with the Division of Compliance.

Ruby Jo has been a member of KCCD since 2018. Ruby Jo served as Treasurer from 2018-2020, Chapter President 2020-2021, Treasurer 2021-2022, and Chapter President 2024-2025 for the Laurel Gorge Chapter. Ruby Jo has served two terms as a state board member.

Treasurer

Shannon Butrum



Shannon began her career with the Department of Corrections at the Kentucky Correctional Institution for Women in 2001 as a Correctional Officer. She has also held the positions of Sergeant, Lieutenant, Training Coordinator, and Procedures Development Specialist II at KCIW. Shannon was promoted to Assistant Director in 2019 and assisted in the development of the Compliance Division in 2022. Shannon was named Warden of the Luther Lockett Correctional Complex in April 2025. Shannon is a member of the Southern States Correctional Association and the Correctional Peace Officers Foundation and has been a member of the Kentucky Council on Crime and Delinquency since 2007. Shannon has served on the state board since 2018 and received the Mary Frances Cooper award in 2022 and 2024.

Board of Directors

Cedric Coleman



Cedric began his career with the Kentucky Department of Corrections Central Office IT/KOMS Helpdesk in January 2010 as a Programmer Analyst III. His dedication, professionalism, and growing expertise earned him a promotion to Systems Engineer IT in 2019. As of 2025, he now serves as an IT Project Manager.

Beyond his technical accomplishments, Cedric is a committed community leader. Since 2018, he has served as chairman of Corrections Employees Week (CEW) at Central Office, helping to spotlight and celebrate the dedication of DOC staff across the department.

Cedric is also an engaged member of the Kentucky Council on Crime and Delinquency, contributing actively to the Capitol Chapter. He has held several key leadership roles, including three terms as Capitol Chapter President and four terms as a state board member. Most recently, he served as State Board President from 2022 to 2023, continuing his long-standing commitment to public service and professional development within the field.

Christina Coleman



Christina Coleman started her career in Corrections on June 10, 2002, as a Correctional Officer at NTC. She started out working various post on 3rd shift. She worked relief as the control center officer prior to coming to

1st shift in November 2003. UA Coleman worked various post on 1st shift then was assigned the relief officer in the control center then was assigned as the 1st shift control center officer at a later date. On December 1, 2004, UA Coleman was promoted to Classification and Treatment Officer. As CTO, UA Coleman has had caseloads on the dorms and has been the Social Service CTO. She has also held the position of Orientation CTO. On June 16, 2018, UA Coleman was promoted to Corrections Unit Administrator I. She has been assigned to RHU, Unit A, OSD and Unit B. On March 1, 2022, UA Coleman was promoted to UA II. She is currently assigned to Unit A/Back up Transfer Coordinator and is the ADA Coordinator. In August, she will go to back up ADA Coordinator. UA Coleman has worked with the Mutt with Manners program while CTO in the Honor Dorm and was the MRT Contact for several years. She first joined KCCD in 2005 and was the President of the Lake Herrington Chapter in 2020-2021. She is currently the Herrington Lake Chapter Treasurer.

Kristy (Hale) Hounshell



Kristy started her correctional career in 2018 and is currently the Classification, Re-entry, and Transfer Coordinator as well as the Records Supervisor at the Lee Adjustment Center – CoreCivic. She earned a Bachelor’s Degree from Lindsey Wilson College in Human Services and Counseling and served as the cohort leader during her college career. During her career, she has been awarded the 2019 CoreCivic – Lee Adjustment Center Employee of the Year as well as the 2019 Adult Institutions Award and serves as a designated Facility Duty Officer. She served as the KCCD State President for the 2023-2024 year and is currently KCCD Immediate Past President. When she isn’t performing her work duties, or assisting with KCCD activities, she is the owner and operator of Hounshell's Country Corner, a cottage bakery in Breathitt County.

Missy Howard



Missy began her career with the Kentucky Department of Corrections on November 16, 2010, at Eastern Kentucky Correctional Complex as an Office Support Assistant II. She has since worked as an Administrative Specialist II an Administrative Specialist III and a Procedures Development Specialist II. She currently works as a Reentry Coordinator at EKCC. She joined KCCD in 2012 and has been an active member since. She served as President of the Cave Run Chapter in 2018 and 2020. She has served as a board of director for the state KCCD since 2015. In 2020 she was the recipient of the Mary Francis Cooper award. Missy is a member of Southern States Correctional Association. Missy has a mission of bringing energy, ideas, and a sincere commitment to KCCD. She has a passion to help others and is very proud to be a part of an organization that helps so many people across the state and would be greatly honored to be able to continue with this journey.

Kenneth Koch



Kenneth Koch began his career in the Department of Corrections in 2017 as a Correctional Officer, demonstrating a strong commitment to safety, rehabilitation, and public service. His dedication and leadership earned him a promotion to Classification Treatment Officer in 2019, followed by advancement to Correctional Unit Administrator in 2022. In addition to his professional responsibilities, UA Koch has been an active member of the Kentucky Council on Crime and Delinquency (KCCD) since 2019. He currently serves as the President of the KCCD Cave Run Chapter.

Lauren Massey



Lauren began her career with the Department of Correction in 2012 as a Probation and Parole Officer in the Russellville Office. In 2017, she transferred to Green River Correctional Complex as a Classification and Treatment Officer and then later transferred Kentucky State Penitentiary in the same capacity. She was promoted to Social Service Clinician in 2018, Corrections Unit Administrator I in 2020, Corrections Unit Administrator II in 2022 and Deputy Warden in 2024. Lauren has been a member of Kentucky Council on Crime and Delinquency (KCCD) since 2018. Lauren has served as the Chapter President and Treasurer for the Four Rivers Chapter multiple years. Lauren has served on the 2024-2025 Board of Directors. In 2020, Lauren received the Institutional Achievement Award and was Supervisor of the Quarter in 2022. Lauren has served as the Golf Co-Chair for 2023, 2024, & 2025.

Josh Montgomery

Joshua Montgomery began his career with the Department of Corrections at Eastern Kentucky Correctional Complex in 2011 as a Correctional Officer. He held the positions of Internal Affairs Officer, Sergeant, Lieutenant while at EKCC. In 2018, Montgomery was promoted to Captain at the Little Sandy Correctional Complex and assigned to the Internal Affairs department. Since then, Montgomery has served as LSCC's Major and Interim Deputy Warden of Security. Montgomery was promoted Deputy Warden in March 2025 at LSCC. Montgomery also served on the EKCC and LSCC CERT teams for ten years combined. Montgomery is a 2020 graduate of the Commissioner's Executive Leadership Program and has been a member of KCCD for nine years.

Allyson Rainwater



Allyson Rainwater joined the Department of Corrections in 2015 as a Correctional Officer. Allyson was promoted to Correctional Sergeant in 2017, Classification and Treatment Officer in 2019, and Corrections Unit Administrator I in 2022. Allyson currently serves as the transfer coordinator, PREA Compliance Manager, and 4 Paws for Abilities supervisor.

In addition to her administrative roles as a Unit Administrator, Allyson also serves as the Assistant CERT Commander at Northpoint Training Center. Allyson earned a B.S. in Criminal Justice in 2019 and is currently working towards an M.S. in criminology.

Allyson joined KCCD in 2016, during that time she assisted in several fundraisers and recruitment events, as well as service projects. Allyson served as the Chapter President for Herrington Lake in 2023-2024. During her time as chapter president Allyson held member recruitment events, planned family days for staff, continued the annual Poker Run, established an annual "Egg My Yard" fundraiser, participated in other various fundraisers for staff and to provide to charitable organizations, such as the Boys and Girls Ranch and to complete service projects, such as establishing an annual Halloween party for the Danville Boy's home. During her time as president, membership numbers rose and with the dedicated support of the chapter was able to raise a substantial amount of monetary donations to the State Catastrophic Fund.

Keesha Solomon



Keesha Solomon brings over seven years of dedicated service to the Department of Corrections, where she has consistently demonstrated a commitment to excellence and community engagement. She began her

career as the Open Records Coordinator for Offender Records, where she built strong working relationships with staff across all DOC institutions, Probation & Parole offices, and departmental divisions. She also collaborated extensively with various state and federal agencies.

In March 2022, Keesha was promoted to Justice Program Administrator, assuming the role of Open Records Coordinator for the entire Department of Corrections. In this leadership capacity, she oversees records retention and the open records process, working closely with all departmental divisions to ensure transparency and compliance.

Prior to her public service, Keesha spent a decade in the private sector, serving as an Account Manager in the security industry.

Keesha is also a passionate advocate for community service through her active involvement with the Capital Chapter of KCCD. She served as Chapter President in 2024 and has previously held the role of Goodwill Officer. Under her leadership, the chapter launched impactful initiatives including a coat drive for local schools and a toiletry drive for homeless shelters.

Keesha remains committed to highlighting and expanding the positive impact of KCCD within the community.